

**NOTES TO SHMS SGM MEETING  
HELD ON 29 JANUARY 2026 IN PERSON AT SIBANYE-STILLWATER GAME FARM,  
RUSTENBURG AND A SATELLITE BROADCAST AT KLOOF ACADEMY,  
CARLETONVILLE AT 15:00**

**ATTENDEES IN KLOOF:**

Mr Francois Humphris (FH) SHMS Company Secretariat, Compliance and Legal  
Mr Danie Kolver (DK) Independent Governance Specialists  
Ms Elizabeth Gough (EG) Independent Project Manager  
Members in attendance: MK Setshedi Z1919880; MP Mogomotsi Z6135491;  
R Singh Z0292739; L van Niekerk 90103154;  
NA Miya Z1345449; FP Klaas Z1914944;  
DSN Sibeko Z8705478

**ATTENDEES IN RUSTENBURG:**

Mr Kwena Mokoatedi (KM) Council for Medical Schemes  
Ms L Stassen (LS) Acting SHMS Principal Officer  
Adv Jaco Lubbe (JL) Independent Governance Specialists  
Members in attendance: MB Motlhasedi Z4379635; K Thelejane Z5558202;  
LM Masisi Z0763173; P Lekoane Z0575246;  
WH Raubenheimer Z3859858; MJ Kassan Z0768376;  
M Motshabi Z0772866; S Fola Z4385093;  
SM Letlape Z0772842; SV Tlou Z0754263;  
SM Maboe Z0594163; SS Gazide Z0772891;  
LA Kobue Z3184900; EG Mamogale Z3184936;  
NS Zulu Z4379623; EM Letsoha Z4397865;  
OC Legodi Z8008713; PN Mogoelwa Z0772797;  
LJ Chabagae Z0767840; PJ Masuku Z4379672;  
S Mthethwa Z0768246; L Mhlongo Z3341361;  
SH Maluleka Z0586337; P Matlala Z0768047.

**APOLOGIES:**

None

NO.		RESPONSIBLE	DUE DATE
1.	<p><b>WELCOME</b></p> <p>Ms H Raubenheimer, current Chairperson of Sisonke Health Medical Scheme welcomed all to the meeting and extended a special welcome to the Council for Medical Schemes representative. Ms H Raubenheimer confirmed that a quorum was present as more than 15 members were in attendance. Attendees consented to recording the meeting which was being broadcast in Kloof Academy.</p>		
2.	<p><b>ESG MOMENT</b></p> <p>Ms H Raubenheimer requested a Safety moment and explained that this was a requirement from the employer for all meetings involving Sibanye-Stillwater employees. Ms L Stassen informed all of a safe exit plan should an emergency exit be requested.</p>		

NO.		RESPONSIBLE	DUE DATE
3.	<p><b>TRUSTEE ELECTIONS</b></p> <p>Ms H Raubenheimer presented the following information on the SHMS Special General Meeting for Trustee Elections 2025/2026:</p> <ul style="list-style-type: none"> <li>• Governance requirements in accordance with SHMS rules</li> <li>• Why trustees matter?</li> <li>• Nomination requirements</li> <li>• Fit and proper checks</li> <li>• Overview of phase 1 of the elections process</li> <li>• Vetted candidate list</li> <li>• Overview of phase 2 of the elections process</li> <li>• Voting rules and procedures</li> <li>• Ballot integrity and confidentiality</li> <li>• Role of Independent Governance Specialists.</li> </ul> <p><b>VOTING IN PERSON</b></p> <p>Ms H Raubenheimer asked any person's present if they would like to cast their vote via ballot at the meeting. Members in Rustenburg and Kloof cast their vote under observation of IGS. These ballot papers were verified by Adv J Lubbe in Rustenburg and Mr D Kolver in Kloof and then consolidated into the provisional voting validation and tracking form.</p> <p><b>INDEPENDENT GOVERNANCE SPECIALISTS</b></p> <p>Ms H Raubenheimer introduced Adv J Lubbe and he explained the independent oversight role of IGS for the Trustee Elections process.</p> <p><b>PROVISIONAL RESULTS</b></p> <p>Adv J Lubbe announced the following successful candidates and explained that these were provisional results, subject to audit checks on the data:</p> <p>JULIA KASSAN PAULINE MATLALA SYLVIA MTHETHWA REHKESH SINGH.</p> <p>Ms H Raubenheimer advised that the Employer Trustees' vetting process was underway and that all members would be formally informed of the full Board of Trustees for SHMS for 2026.</p>		
4.	<p><b>GENERAL</b></p> <p>Ms H Raubenheimer thanked the outgoing Board members for their hard work over their term of offices. Ms H Raubenheimer also thanked the members for their participation in the Trustee elections.</p>		
5.	<p><b>CLOSURE</b></p> <p>There being no further matters to discuss, the meeting was closed at 15h54.</p>		

*No proxies or motions were received for the SGM.*